



ZIPPORAH

# Zipporah

## Carbon Reduction Plan

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# **Zipporah Ltd – Carbon Reduction Plan**

Published Date: November 2025

Company Name: Zipporah Ltd

Registered Address: Cardiff, Wales, United Kingdom

Number of Employees: 18

Business Activities: Software development, hosting (via third-party UK data centres), and support services for local authorities.

Commitment to Net Zero: Zipporah Ltd is committed to achieving Net Zero carbon emissions by 2030.

## 1. Baseline Emissions Footprint

Baseline Year: 2023

This baseline includes Scope 1, 2, and relevant Scope 3 emissions for Zipporah Ltd's UK operations.

Emission Scope	Description	Baseline (tCO <sub>2</sub> e)
Scope 1	Direct emissions from company vehicles and on-site fuel use	6.0
Scope 2	Indirect emissions from purchased electricity (office and remote working)	9.5
Scope 3	Indirect emissions from hosting/data centres, employee commuting, business travel, and waste	25.0
Total Baseline Emissions		40.5

Methodology: Baseline calculated in accordance with the GHG Protocol Corporate Accounting and Reporting Standard and Environmental Reporting Guidelines (2019), using DEFRA conversion factors.

## 2. Current Emissions Reporting

Emission Scope	Current Emissions (tCO <sub>2</sub> e)
Scope 1	4.5
Scope 2	6.8
Scope 3	14.9
Total	26.2

Progress: A reduction of approximately 35% against baseline levels through the introduction of EVs, remote working, and low-carbon hosting arrangements.

### 3. Emissions Reduction Initiatives

Zipporah Ltd has implemented a range of measures to reduce its carbon emissions and improve sustainability performance. These include:

- Green Hosting: Hosting provided via UK-based Tier 3 data centres powered by renewable energy and certified to ISO 14001 including the move to virtual machines.
- EV Fleet: Transition to a fully electric company vehicle fleet, eliminating direct combustion emissions.
- Remote & Hybrid Working: Minimising employee commuting and office energy use through flexible working practices.
- Digital Operations: Paperless business processes, electronic document management, and virtual client support to reduce travel.
- Recycling and Waste Reduction: Comprehensive office recycling and reduction of single-use materials.
- Energy Efficiency: LED lighting, efficient computing equipment, and power-down policies for office and server infrastructure.

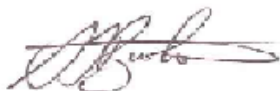
Future Measures (2025–2030):

- Complete elimination of fossil fuel vehicles in the company fleet (target by 2027).
- Engagement with supply chain to ensure hosting and software partners maintain carbon-neutral certification.
- Implementation of a formal Carbon Management Plan with annual emissions audits.
- Offsetting any remaining residual emissions through verified UK tree-planting and renewable energy projects.

### 4. Declaration and Commitment

Zipporah Ltd is committed to achieving Net Zero emissions by 2030 through a combination of direct emission reductions, efficiency measures, renewable energy use, and carbon offsetting for residual emissions.

This Carbon Reduction Plan has been reviewed and approved by the company's senior leadership.



Signed:

Scott Burton  
Technical Director  
Zipporah Ltd

Date: November 2025